P 16 E

App. F. IX-4

Previous References 1928-29 (CRB)

CRB **File No.** 4-28

Serial Nos. 3

Later References

Preserve with 24 3.29

General and Revenue Secretariat.

Serial Nos.

Part B for Nov 1928.

SUBJECT

Classification of vacancies into Special Audit General

To The Secys to Govt
" Heads of Depts.
" Other Local Officers
No. 5(1)-B31(1)/29 11-28

Conveys instructions about -

4484.
C.R.B.

In all future correspondence please quote—
No. M.1-P.R.19/28-29.
Encls.

OFFICE OF THE DEPUTY COMMISSIONER,
KOLAR DISTRICT.

Dated, Kolar, the 2nd August 1928

CENTRAL RECRUITMENT BOARD
6 AUG 1928
No.

FROM

A. K. Syed Taj Peeran, Esq., B.A.,
Deputy Commissioner,
Kolar District.

To

Mohamed Ismail Sheriff, Esq., B.A.,
Secretary, Central Recruitment Board,
Bangalore.

SIR,

Promotion vacancies - determination of -----

I have the honor to invite a kind reference to G.O. No: D 4465-664/C.R.B.4-28-1 dated the 16th July 1928, laying down among others, that the classification into General or Special vacancies should be made without reference to the grade or division to which the vacancies belong and that the vacancies should be registered strictly in the order of their occurrence so that their classification into general and special may be uniform automatic and capable of ready reference.

2. In this connection it may kindly be observed that no mention whatever is made of the "promotion" vacancy. All vacancies coming within the purview of the Central Recruitment Board, fall under any one of the three classes (i) Special (ii) General and (iii) promotion. As regards 1 & 2, the Government Order quoted above makes clear the intentions of Government re: the procedure. But as regards promotion vacancies, the effect of this order on the previous ones is not clear for the following reasons:

(1). Para 6 (b) of G.O.No:E.A. 2093-172/E.A. 14-21-7 dated the 28th November 1921, laid down that, out of every three vacancies occurring in each of the other classes (i.e.,2,3 & 4) the first two shall be filled up by direct recruitment, and the third by promotion. This method of determining "promotion"

vacancies ~~xxxxxxxx~~ in the proportion of one in three separately for each of the three divisions does not appear to have been modified up-to-date. Hence before a vacancy can be declared to be a "promotion" vacancy it is necessary that two vacancies of the same division, should have been filled up by direct recruitment.

(2) As per the Government order of the 16th July 1928, all advertisible vacancies are required to be registered in their chronological order (of course separately for temporary and permanent ones) irrespective of the grade in which they occur. In such a case, it is not clear whether every third serial -- vacancy in each of two series (permanent and temporary, irrespective of the division in which it occurs, is to be treated as promotion vacancy or whether the occurrence of the th[redacted] vacancy in each division is to be awaited before declaring a vacancy to be a promotion one, in accordance with the G.O. of the 28th November 1921.

3. Clear instructions may be obtained in the matter and communicated.

I have the honor to be,
S i r,
Your most obedient servant,

For Deputy Commissioner,
Kolar District.

V.V.R
2828

General and Revenue Secretariat. | File No. of 192

Serial No.

The question raised by the D. C, Kolar may perhaps be placed before the C. R. B at the next meeting.

Submitted for orders.

Chief Secy
21.8.28

2 The present order laying down that the 3rd vacancy in each of the classes of appointments may be reserved for promotion seems to be alright and does not require any re-consideration. Of course this is inoperative in the existing first class of appointments. If approved the D.C. will be replied to accordingly & the subject discussed at the next meeting of the Board if necessary. Submitted for orders.

Chief Secy)

CHIEF SECRETARY
23 AUG. 1928

3 It would make for simplicity if the classification of vacancies into "promotion" & "direct recruitment" were made on the same basis as the division of the latter into "general" and "special". As it stands at present the question may be discussed at the next meeting of the Board

Other Members

NOTE.—Contn. sheet

WD 0324—GPB—60,000—24-5-27

General and Revenue Secretariat. | File No. | of 192

Serial No.

Letter no. m/c 253/28-29 dt 5.10.28 from the D.C, Kolar Dt

Request an early reply to his letter dt 2.8.28

5 Draft reply submitted for appl in accordance with the decision of the C.R.B at the last meeting held on 8.10.28

10.10.28

6 Draft put up as per direction

10/10

Letter no. 36720 of 12/10/28 to the D.C. Kolar District stating that the occurrence of vacancies in each division is to be examined before declaring a vacancy to be a promotion one. Re-submitted with fair draft placed on the file

16.10.28

CHIEF SECRETARY. 19 OCT. 1928

Chiefly)

7 Where is the Resolution of the CRB on the subject? Is draft has been numbered and dated. Has it issued already or not?

8 For information of the C R B, Kindly reference is invited to Subject no: 8 in the Copy of the Proceedings of the C.R.B

NOTE—Contn. sheet

General and Revenue Secretariat. | File No. of 192

Serial No.

Hay B.

placed in the file. [The Proceedings of the C R B meeting of 8.10.28 were signed by the Chairman subsequent to the submission of this file to the Chief Secy on 16.10.28. Hence an extract of the Resolution concerned was got signed by him.]

To the Dy Commr Khas pressed for an early reply to his letter of 2.8.28; the draft in the file in accordance with the ~~existing practice and the Resolution passed was signed~~ ~~has been passed~~ ~~to the Chief Secy for perusal~~ by the C.R.B.

Hay A.

C.

Ben 23.10.28

Office this is submitted for favour of perusal. A general circular to all unit Offrs in terms of the resolution to be issued by the Chief Secy will be submitted in due course dealing with the resolution separately.

Sd/-

Chief Secy)

CHIEF SECRETARY. 23 OCT. 1928

Sd/- 24/11

CHIEF SECRETARY. 22 NOV. 1928

Draft Circular is submitted for approval

Ben 21.11.28

Chief Secy)

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—19-4-28

1281

App. F. III—2]

General and Revenue Secretariat.	File No.	of 192

Serial No.

memo no. 5112-5311 of 29/11/28 conveying instructions about classification of vacancies into Special and General.

(BRCC [illegible] 15/12/28

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

Proceedings of the Thirty third Meeting of the Central Recruitment Board held in the Chambers of the Third Member of Council, Public Offices, Bangalore, at 2 P.M. on Monday the 8th October 1928.

- - - - - - - - - - -

Present.-

K. Matthan, Esq., B.A.,
Third Member of Council (Chairman of the Board)
F.C.P'Souza, Esq., B.A., B.L.,
Revenue Commissioner in Mysore
S.Hiriannaiah, Esq., M.A., B.L.,
Inspector General of Police in Mysore
M. Madhava Rao, Esq., B.A., B.L.,
Chief Secretary to Government
Rao Saheb H. Channiah, Esq.,
Mammaji Rao Madam, Esq.,
Sylvester Pais, Esq., B.A.,
Mahomed Ismail Sheriff, Esq., B.A., Secretary,
Central Recruitment Board.

Absent.-

M.S.Subba Rao, Esq., M.A., Bar-at-Law., (Cantab)
Director of Public Instruction in Mysore
Khan Bahadur Mahomed Abbas Khan, Esq.,
D.S.Mallappa, Esq.,

Subject.	Resolution or decision of the Board.
1. Brief reports of work done in the office of the Central Recruitment Board (1) during the month of June 1928 and (2) from 1st July to 30th September 1928.	Recorded with the observation that progressive totals of appointments reported with reference to advertised vacancies should be invariably furnished in future reports.
2. Lists of cases in which exemptions from rules of recruitment were permitted during the period from 1st June to 30th September 1928.	R e c o r d e d.
3. Question of dealing with vacancies which are of a duration of three months or less but which eventually exceed three months in duration.	Resolved that the suggestion to discontinue the existing practice of permitting acting arrangements in leave vacancies of less than three months' duration and to employ a reserve staff of officials in each office in a fixed proportion to the total strength of its establishment, be commended for the consideration of ----- Government.

Draft Government Order issuing instructions for regulating recruitment to ministerial appointments on the establishment of the General and Revenue Secretariat.	The Board are of opinion that the Brahmin officials who are at present temporary on the ministerial establishment of the General and Revenue Secretariat may be absorbed in General vacancies of other Departments or in Special vacancies for which candidates of Backward Communities are not available so as to give a chance to non-Brahmin graduates to enter the Secretariat. (b) A standing list of applicants for appointments may be maintained to facilitate acting arrangements in future. (c) The General and Revenue Secretariat and all associated offices may be treated as one unit for purposes of classification of vacancies
The question of giving wider publicity to the vacancies that are reported and advertised in the Mysore Gazette.	The views of the Chairman of the Sub-Committee may be awaited. In the meantime, the Secretary, Central Recruitment Board may publish in the Gazette a notice informing the Secretaries of recognised Associations that copies of Notifications of vacancies advertised in the Gazette will be supplied to the Association on application, for the information of intending applicants who are members of the community which the Society represents.
Question of securing an adequate representation of unrepresented communities in the subordinate public service instead of most of the appointments in offices being given exclusively to members of one or two communities.	The Board consider that the instructions given to Officers in the matter of making selections for appointments are sufficient and no further orders are necessary.
Letter No. C 335/20, dated 30th July 1940, from the Chief Commandant, Mysore State Troops, suggesting that as the whole of the clerical staff in the Units and in the offices subordinate to the Chief Commandant is intended to be manned to be manned by ordinary soldier clerks and the latter are first enlisted in the Units and trained as clerks before they are employed on clerical work, it may be ruled that the appointments to several grades of clerks in the Department are beyond the pale of the Recruitment	The question does not arise till the scheme of appointing soldier clerks is actually introduced.

8. Letter No. M. 1 P.R. 19/28-29, dated 2nd August 1928, from the Deputy Commissioner, Kolar District, requesting clear instructions as to the relation of G.O.No. 465/664/C.R.B. 4-28-1, d/d 16th July 1928 to G.O. No. 2093-172/F & A 14-21--7 dated 28th November 1928 in respect of the proportion of vacancies to be filled up by promotion and direct recruitment.

PJK

The rule contained in G.O. dated 28th November 1921 to the effect that out of every three vacancies in each of the classes, two shall be filled up by direct recruitment and only the third by promotion of qualified candidates, is not affected by the Government Order dated 16th July 1928 which lays down only the procedure for classification of vacancies into General and Special.

9. The following orders issued by Government.-

(1) G.O.No. 359-78/L.R.357-23-10 dated 14th July 1928 prescribing qualifications for Probationary Sheikdars.

(2) G.O.No. 1039-1338/C.R.B.5-28-1, dated 31st July 1928 issuing revised instructions regarding units for purposes of appointments in Municipalities.

(3) C.M.No. 1714-1913/C.R.B. 7-28-1, dated 17th August 1928 communicating for the information of all Officers concerned defects and irregularities of a common nature brought to notice of Government in connection with the working of rules of recruitment.

(4) C.M.No. 2494-2693/C.R.B. 4-28-2, dated 5th September 1928, directing that --- vacancies which are temporary at first but are likely to become permanent be treated as permanent vacancies for purposes of classification of vacancies.

(5) C.M.No. 2729-2928/C.R.B. 10-28-1 dated 11th September 1928, directing that communications relating to proposals or suggestions in respect of matters involving departure from rules of recruitment should be addressed to Government only by the Head of the Department concerned or a Unit Officer not below the grade of Deputy Commissioners of Districts.

(6) G.O.No. 3039-3188/C.R.B. 4-28-3, dated 25th September 1928 issuing instructions in regard to the date on which vacancies are to be noted as having occurred for the purpose of registering vacancies in the Unit offices.

(7) G.O.No. 3264-3463/C.R.B. 11-28-1, dated 2nd October 1928directing that in ~~exceptional~~ case of recruitment for appointments for which a pass in the departmental examination has been prescribed, candidates possessing the general educational qualifications prescribed for the appointment be entertained on probation subject to their being confirmed in their posts on passing the departmental test or tests within a period of two years.

Recorded.

It was suggested that copies of these Government Orders may be furnished to the members.

16. Letter dated 1st October 1928 from Mr. Sylvester Zaia requesting that the following resolution may be included in the agenda for the next meeting of the Board.

"The Board is of opinion that a full-time secretary should kindly be appointed by Government to the Central Recruitment Board."

The Board commend to Government the desirability of appointing a full-time Secretary to the Board at least temporarily for a period of one year.

Secretary.
Central Recruitment Board.

A. P. F. VI. G1].

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the *192*

Date of issue 12.10.28

Signed by.....

C

Regarding withdrawal in the matter of determining Vacancies to be filled up by promotion,

K

List of enclosures.....

Copied by 12/10

Examined by 12/10

Section

File No.

Serial No.

No. 3672/CRB

To The Dy Commr Kolar Dt

Sir,

With reference to your letter no: M1-P.R 19/28-29 dt 2.8.28, I am directed to state that the Rule contained in G.O. no. E.A 2093 172 E.H dtd 14-21-7 dt 28th Nov 1921 directing that out of the two Vacancies in each of the classes, two shall be filled up by direct recruitment and only the third by promotion of qualified candidates is not affected by the recent G.O no:

over

WD 0325—GPB—33,000—26-5-27

No: 465–664 C.R.B 4-28-1 7/16.7.28 P

Which lays down only the procedure

for classification of Vacancies into general

and Special. ~~Separate~~ Hence the ~~Secretary~~ ~~procedure~~ ~~for~~ ~~general~~ ~~vacancies~~ ~~and~~ ~~Special~~ ~~vacancies~~ ~~is~~ ~~to~~ ~~be~~ ~~followed~~ ~~by~~ ~~the~~ ~~Secretary~~ ~~but~~ ~~correct~~ ~~only~~ ~~be~~ ~~used~~ ~~for~~ ~~the~~ ~~information~~ ~~of~~ ~~Appointments~~ ~~Officers~~ ~~dealing~~ ~~with~~ ~~Appointments~~ of vacancies ~~in~~ ~~general~~ ~~and~~ ~~Special~~ vacancies by Govt servants to be used for the guidance of Appointments Officers dealing with Appointments

Occurrence of the vacancies in each division is to be availed before declaring a vacancy to be a permanent one

I have

10/10

Secy, C.R.B

10.10.28

CENTRAL RECRUITMENT BOARD.

In reply please quote
No. 3672/C.R.-B

PUBLIC OFFICES,

Bangalore, dated 12-10-28

FROM

MAHOMED ISMAIL SHERIFF, ESQ., B.A.,
Secretary, Central Recruitment Board.

To,

A.K.Syed Taj Peeran, Esq., B.A.,
Deputy Commissioner, Kolar District,
K O L A R.

Sir,

With reference to your letter No. M 1-P.R.19/28-29 dated 2nd August 1928, requesting instructions in the matter of determining vacancies to be filled up by promotion, I am directed to state that the rule contained in Government Order No. E.A. 2093-172/E.A.14-21-7 dated 28th November 1921 directing that out of every three vacancies in each of the classes, two shall be filled up by direct recruitment and only the third by promotion of qualified candidates is not affected by the recent Government Order No. 465-664/C.R.B.4-28-1 dated 16th July 1928 which lays down only the procedure for classification of vacancies into General and Special. Hence the occurrence of the vacancies in each division is to be awaited before declaring a --- vacancy to be a promotion one.

I have the honor to be,
Sir,
Your most obedient servant,

12/10

Secretary,
Central Recruitment Board.

Office Memorandum.

No. 5112-311 C.R.B. 4-28-3 dated 29th Nov. 19

Signed by U.S.

In Government Order No. 465-664/C.R.B. 4-28-1 dated 16th July 1928, it has been -- dirdcted that the classification into General and Special vacancies shall be made separately for (1) permanent appointments and (2) temporary appointments likely to last for -- more than three months, without reference to the grade or division to which the vacancies belong and that, vacancies both permanent and temporary, should be registered strictly in the order of their occurrence, so that their classification into general and special may be uniform, automatic and ~~ready~~ capable of ready verification.

With reference to the above order certain -- offieers have requested instructions as to whether every third ~~vacancy~~ vacancy in each of the two series (permanent and temporary), -- irrespective of the division in which it -- occurs, is to be treated as promotion vacancy or whether the occurrence of the third vacancy in each division is to be awaited before -- declaring a vacancy to be a promotion one available for, in accordance with the Government Order No. 2093-172 EA 14-21-7 dated 28th November 1921.

~~The Heads of Departments, Deputy Commissioners of Districts, and their officers are therefore~~ Govt therefore wish to point out

All officers concerned are therefore informed that the rule contained in G.C. dated 28th November 1921 to the effect that out of every three vacancies in each of the classes two shall be filled up by direct recruitment and only the third by promotion of -- qualified candidates, is not affected by the

Government Order dated 16th July 1928 which lays down only the procedure for classification of vacancies ~~into general and special~~ available for direct recruitment only and does not modify the order No. 2A 2093-172 E-A/4-21-7 dated the 28th November 1924.

By Order,

Chief Secretary.

21/11 21.11.28

To

The Secretaries to Government.
" Heads of Departments.
" Deputy Commissioners of Districts.
" Other Unit Officer.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE,

General and Revenue Secretariat

Bangalore, Dated, 29th November 1928.

No. 5112-5311/C. R. B.4-28-3.

Official Memorandum.

In Government Order No. 465-664/~~664~~/C.R.B.4-28-1, dated 16th July 1928, it has been directed that the classification into General and Special vacancies shall be made separately for (1) permanent appointments and (2) temporary appointments likely to last for more than three months, without reference to the grade or division to which the vacancies belong and that vacancies-both permanent and temporary, should be registered strictly in the order of their occurrence, so that their classification into General and Special may be uniform, automatic and capable of ready verification.

With reference to the above order, certain Officers have requested instructions as to whether every third vacancy in each of the two series (Permanent and Temporary), irrespective of the division in which it occurs, is to be treated as promotion vacancy or whether the occurrence of the third vacancy *in each division* is to be awaited before declaring a vacancy to be one available for promotion in accordance with the Government Order No. E.A.2093-172/E.A.14-21-7 dated 28th November 1921.

Government therefore wish to point out that the rule contained in Government Order dated 28th November 1921, to the effect that out of every three vacancies in each of the classes (or Divisions), two shall be filled up by direct recruitment and only the third by promotion of qualified candidates, is not affected by the Government Order dated 16th July 1928 which lays down only the procedure for classification of vacancies available for direct recruitment only.

By Order,
N. MADHAVA RAO,
Chief Secretary to Government.

To—The Secretaries to Government.
The Heads of Departments.
The Deputy Commissioners of Districts.
The Other Unit Officers.

D1573